

SOUTHCENTRAL MISSISSIPPI WORKS WORKFORCE PROGRAMS



ON-THE-JOB TRAINING (OJT)

- Starting pay rate must be at least \$10 an hour
- No more than 50% of current full-time permanent staff
- Reimbursement is 50% of the trainee's gross pay rate, maximum reimbursement rate to an employer shall not exceed \$15
- Total reimbursement to an employer shall not exceed \$30,000

PROHIBITIONS

Licensed and/or Certified

- Engineer
- RN
- LPN
- Teacher

TRAINING HOURS

Minimum	Maximum
160	480

SMW COUNTIES

- ♦ ADAMS
- ♦ AMITE
- ♦ CLAIBORNE
- ♦ COPIAH
- ♦ FRANKLIN
- ♦ HINDS
- ♦ JEFFERSON
- ♦ LAWRENCE
- ♦ LINCOLN
- ♦ MADISON
- ♦ PIKE
- ♦ RANKIN
- ♦ SIMPSON
- ♦ WALTHALL
- ♦ WARREN
- ♦ WILKINSON
- ♦ YAZOO

APPRENTICESHIP

- Registered or Non-Registered apprenticeship programs
- Reimbursement to the employer 50% of wages paid per hour during the training period not to exceed \$12,000 per apprentice
- Starting wage rate must be no less than \$10.00 an hour
- Wage reimbursement will be based on actual paid hours including work and training. Does not cover overtime.

REQUIREMENTS

- Hire new employee(s) for the program
- Detailed/structured training plan
- Technical training and/or instruction through the community colleges, technical schools, online, or on the job site
- Progressive wage increases commensurate with the achieved skill gains (reimbursement will be based on the entry wage amount)
- Resulting industry recognized credential
- Supervision and mentorship to reinforce learning while apprentices are in the program.

INTERNSHIP

EMPLOYER WORKSITE RESPONSIBILITIES

- Supervise and submit timesheets to the SMW contracted staffing agency
- Stay in contact with the WJC staff and staffing agency
- Consider the intern for full-time employment at the conclusion of the internship
- Provide a safe working environment for the intern: No climbing roofs, operating lawn mowers, power tools, or heavy equipment

EMPLOYER WORKSITE/

OCCUPATION PROHIBITIONS

Worksite:

- Salons/ spas
- Childcare facilities
- Fast food establishments
- Retail/ Grocery stores

Occupations

- Sewing machine operator
- Fast food workers/ servers
- Retail associates
- Childcare worker/sitter
- Janitors/custodians/ housekeepers
- Laborers
- Cosmetologist/barber/nail technician

HOURS

280 hours for the total internship

Interns must work at least 15 hours and no more than 40 hours per week

INDIVIDUAL TRAINING ACCOUNT (ITA)

LENGTH OF TRAINING

MAXIMUM AMOUNT

Short term courses - 6 months or less	\$2,500	Tuition, books, occupational, and administrative fees
Long term courses - Longer than 1 semester	\$4,500	Tuition, books, occupational and administrative fees
Must successfully complete first semester on their own (except for the MI Best program)	\$6,500 (MI Best) \$6,500 (Industry Sectors)	Tuition, books, occupational / administrative fees, tools, supplies, uniforms/shoes, equipment, certifications/ credentials, other required fees or costs
Truck Driver Training - Must pass and pay on their own for the background check and drug screen	\$4,200	Tuition, books, occupational and administrative fees.

EXPENSES COVERED

Course list available at www.etpl.mdes.ms.gov

Local Workforce Areas

Delta

Mitzi Woods
662-335-6889
mwoods@sdpdd.com

MS Partnership

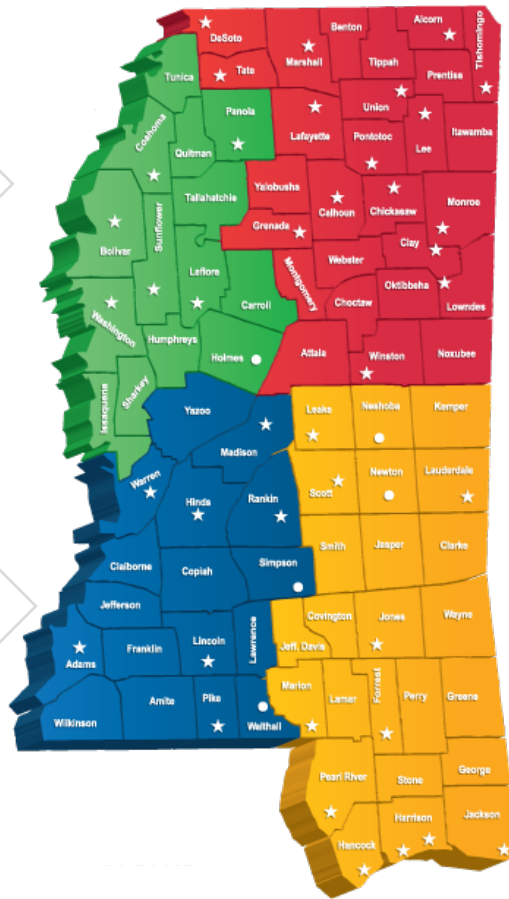
Bill Renick
662-489-2415
brenick@trpdd.com

Southcentral MS Works

Mary Powers
601-981-1511
mpowers@cmpdd.org

Twin District

Allison Beasley
228-868-2311
abeasley@smpdd.com



Southcentral MS Works WIN Job Center Locations

Brookhaven	601-833-3511
Jackson	601-987-7931
Madison County	601-859-7609
McComb	601-684-4421
Natchez	601-442-0243
Pearl	601-321-5441
Vicksburg	601-638-1452



www.cmpdd.org/workforce/

Southcentral Mississippi Works
Workforce Development Area



Auxiliary aids and services available upon request to those with disabilities. Those needing TTY assistance may call 800-582-2233.