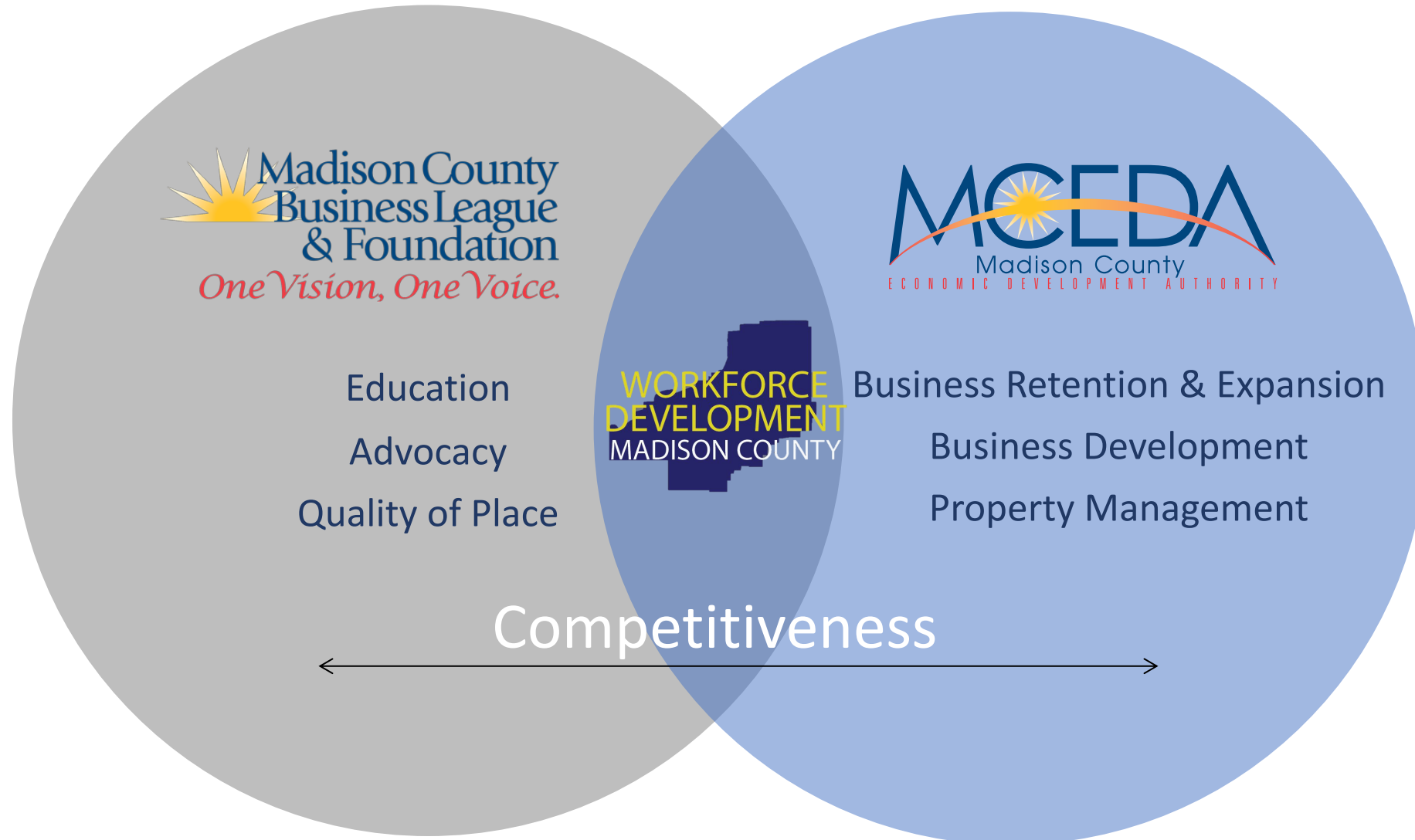


Aligning Resources





WHY WORKFORCE
DEVELOPMENT?

COMPETITIVENESS

A successful economic development strategy must focus on improving the skills of the area's workforce.



WORKFORCE
DEVELOPMENT
MADISON COUNTY

WHAT'S BEEN DONE AND WHAT CAN WE DO?



1. MEET WITH EXISTING INDUSTRIES
2. UNDERSTAND INDUSTRY SECTORS
3. IDENTIFY EMPLOYMENT OPPORTUNITIES IN THOSE SECTORS



1. WORK TOGETHER
2. SERVE AS A CHANNEL OF INFLUENCE AND COMMUNICATION
3. DEVELOP THE EMERGING, CURRENT AND TRANSITIONAL WORKFORCE

Existing Industries

**Quarterly Human
Resources Luncheons**

**Ongoing Existing
Industry Visits
Skills Gaps & Workforce
Needs**

Soft Skills Programs

Workforce Training
Programs

On-the-Job Training

Apprenticeships

INDUSTRY SNAPSHOT – **233,943 EMPLOYED** within a 30-Minute Drive Time

– TOP 5 LARGEST SECTORS –



46,469

HEALTH CARE & SOCIAL
ASSISTANCE



29,946

MANUFACTURING &
TRANSPORTATION SERVICES



28,403

RETAIL TRADE



23,329

ACCOMMODATION & FOOD
SERVICES



22,677

EDUCATIONAL SERVICES

SOURCE: JobsEQ, Data as of 2018, Q3

Industry Cluster within the 30-Minute Drive Time containing the highest relative concentration is **Auto/Auto-Related**.

2019 Highest Demand Jobs

SORTED BY HIGHEST SUPPLY GAP

| Job Title | Average Salary | Min. Education Required | Job Demand in 2019 |
|--------------------------|----------------|-------------------------|--------------------|
| Registered Nurse | \$62,300 | Associate's | 489 |
| General Manager | \$86,700 | High School Diploma | 618 |
| Therapist | \$68,400 | Bachelor's | 129 |
| Truck Driver | \$39,400 | Certificate | 901 |
| College Health Teacher | \$178,200 | Master's | 112 |
| Licensed Practical Nurse | \$38,300 | Certificate | 156 |
| Physicians & Surgeons | \$208,300 | Professional | 60 |
| Financial Manager | \$111,100 | Bachelor's | 98 |
| Maintenance Worker | \$33,500 | High School Diploma | 257 |



Working Together to Develop
OUR WORKFORCE

Communication & Outreach



MISSISSIPPI DEPARTMENT *of* EMPLOYMENT SECURITY

2018 – 2019 Statistics

Madison County Public, Private and Parochial Schools

26

National Merit Finalists

92.78%

Average Graduation Rate

(Mississippi 84% and U.S. 84%)

21.15

Average ACT Score

(Mississippi 18.6 and U.S. 20.8)

K-12 Academics in
Madison County, MS

Career Technical Education Courses:

Automotive Services

Construction Technology

Engineering and Robotics

Law and Public Safety

Teacher Academy

Career Pathways Experience

Digital Media Technology

Health Services

Simulation and Animation Design

Madison County Becomes Certified ACT WORK READY

100% ACT Work Ready Certified

95% into our Work Ready Maintenance Goals

MCCT Grants

Madison County & Canton Public Schools


CTE & Academies Student Assessments

Holmes Community College

WIN Job Center



ACT WorkKeys Sample Questions

 INFORMATION FOR ▾

SolutionsResearchNews & BlogContact🔍🔔Sign In

WorkKeys for Job Seekers ▾WorkKeys AssessmentsNational Career Readiness CertificateUnderstanding ScoresPreparing for Assessments

Section 1-5 of 5 ■■■■■

LEVEL 3
QUESTION ONE

LEVEL 4
QUESTION TWO

LEVEL 5
QUESTION THREE

LEVEL 6
QUESTION FOUR

LEVEL 7
QUESTION FIVE

1

Level 3 Applied Math

In your job as a cashier, a customer gives you a \$20 bill to pay for a can of coffee that costs \$3.84.

1. How much change should you give back?

- A. ☐ \$15.26
- B. ☐ \$16.16
- C. ☐ \$16.26
- D. ☐ \$16.84
- E. ☐ \$17.16

CORRECT RESPONSE:

1. How much change should you give back?

- A. ☐ \$15.26
- B. ☒ \$16.16
- C. ☐ \$16.26
- D. ☐ \$16.84
- E. ☐ \$17.16

CORRECT RESPONSE ^

$$\$16.16 = \$20.00 - \$3.84$$

ACT WorkKeys Sample Questions

ACT[®] INFORMATION FOR ▾

SolutionsResearchNews & BlogContact🔍🔔Sign In

WorkKeys for Job Seekers ▾WorkKeys AssessmentsNational Career Readiness CertificateUnderstanding ScoresPreparing for Assessments

Section 1-5 of 5 ▬▬▬▬▬

LEVEL 3
QUESTION ONE

LEVEL 4
QUESTION TWO

LEVEL 5
QUESTION THREE

LEVEL 6
QUESTION FOUR

LEVEL 7
QUESTION FIVE

1

Level 7 Applied Math

The farm where you just started working has a vertical cylindrical oil tank that is 2.5 feet across on the inside.

The depth of the oil in the tank is 2 feet.

5. If 1 cubic foot of space holds 7.48 gallons, about how many gallons of oil are left in the tank?

- A. ☐ 37
- B. ☐ 59
- C. ☐ 73
- D. ☐ 230
- E. ☐ 294

CORRECT RESPONSE:

5. If 1 cubic foot of space holds 7.48 gallons, about how many gallons of oil are left in the tank?

- A. ☐ 37
- B. ☐ 59
- C. ☒ 73
- D. ☐ 230
- E. ☐ 294



The ultimate resource in economic development is people.

It is people, not capital or raw materials that develop an economy.

-Peter Drucker